



# GLEN FOERD *on the* DELAWARE

▣ A R I V E R F R O N T E S T A T E ▣

## CORE VALUES

Glen Foerd's values will act as guideposts when making decisions across all sectors of our operations, including, but not limited to programs, board members, staff, partnerships, and contractors.

The core values listed below were developed during a workshop held on June 4, 2018. The workshop was facilitated by Andrew Soren of LRN.

### Our Mission

Glen Foerd on the Delaware preserves and enhances the historic Glen Foerd estate for our community and offers experiences that foster creativity, innovation, and an appreciation of the natural world.

### Our Values

#### *Stewardship*

- **PROTECT** and enhance the beauty of the estate and natural environment
- **ENHANCE** the physical environment and buildings
- **PRESERVE** the estate's historical legacy by connecting it to contemporary needs and interests

#### *Inspiration*

- **SPARK** curiosity and a joy of learning through programs and experiences that attract diverse audiences
- **CREATE** and sustain a destination that engages all who spend time here
- **PROVIDE** a refuge to appreciate nature's beauty

#### *Accountability*

- **THINK** critically about what we do, how we do it, and why we do it
- **MAINTAIN** open and transparent communication including listening to and learning from the community
- **ASSESS** the impact of programs and operations to determine effectiveness, and to achieve stated goals

#### *Innovation*

- **EXPLORE** creative ways to utilize the buildings and grounds to create unique memorable experiences for our visitors
- **PROMOTE** environmental stewardship by acting as a connecting hub for environmental groups and researchers
- **ENGAGE** in research and dialogue to promote an inclusive and engaging history of the site

*Adopted by the Board of Directors, October 15, 2018*

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